

Lexon UK Ltd

Gender pay gap report 2023

Our gender pay gap statistics in relation to the 5 April 2023 snapshot date are below.

	2023
Mean gender pay gap	16.2%
Median gender pay gap	-0.2%
Mean bonus gap	-14.8%
Median bonus gap	11.8%
Proportion of men receiving a bonus	50.8%
Proportion of women receiving a bonus	61.2%
Lower quartile (percentage men / women)	60.1% / 39.9%
Lower-mid quartile (percentage men / women)	56.0% / 44.0%
Upper-mid quartile (percentage men / women)	57.7% / 42.3%
Upper quartile (percentage men / women)	53.0% / 47.0%

I confirm that these statistics are accurate and have been calculated in accordance with *The Equality Act 2010 (Gender Pay Gap Information) Regulations 2017*.



Sebastian Hobbs
CEO